



BOARD OF EDUCATION NORMS

Our norms are meant to guide our work and keep us focused. These norms (collective commitments) are in alignment with our Board Governance Policies; District Vision, Mission, and Priorities. We will begin each meeting reminding ourselves and our guests of our working commitments.

1. Be prepared; stay informed; listen to others and be open to differing opinions and perspectives – being inquisitive, reflective, and respectful; checking our biases and agendas at the door; we will thoughtfully and objectively discuss the facts of the situation and not personalize issues or policies
2. Ensure open and clear communications, and maintain transparency – no surprises
3. Remain objective, forward thinking, and open minded – respect the opinions of others
4. Maintaining professional relationships is key – know and respect the roles and responsibilities of the Board (governing), administration (tactical), and staff (operational)
5. Start on time, end on time, stay on task
6. When a Board decision is made, we accept and abide by the decisions both publicly and privately – we accomplish more united than divided
7. Honor and protect the expectation of confidentiality of all topics addressed, and discussions held, in closed sessions

SCHOOL BOARD MEETING AGENDA

Tuesday, January 11, 2022 – 5:30 p.m.

Waupaca High School Community Room

Live Stream: <https://youtu.be/3xtGDU41t9Y>

- I. President's Comments and Pledge of Allegiance
- II. Call to Order
- III. Roll Call
- IV. Approval of Agenda
- V. Public Comment (see [Board Policy 0167.3](#))
- VI. [Review of Board Meeting Norms](#)
- VII. Consent Agenda
 - A. Approval of Minutes
 1. [December 14, 2021, Regular Board Meeting](#)
 2. [December 20, 2021, Special Board Meeting](#)
 3. [January 3, 2022, Joint Retreat](#) between the School District of Waupaca Board of Education and Chain Exploration Center Governance Council
 - B. Financial Reports
 1. [Understanding School District Financial Statements](#)
 2. [Accounts Payable](#)
 3. [Cash Receipts](#)
 4. [Treasurer's Report](#)
 5. [Budget to Actual Comparison by Fund Groups](#)

- C. Personnel
 - 1. Hires – 2021-2022 School Year
 - a. [Joni Eisentraut - .5 FTE WLC Ed. Asst.](#)
 - 2. Transfers/Changes
 - a. Kayla Christman – .5 FTE WMS Ed. Asst.-Spec. Ed. to 1.0 FTE WMS Ed. Asst.-Spec. Ed.
 - 3. Extra Curricular Coaches and Advisors - 2021-2022 School Year
 - a, WHS Coaching Positions:
 - (1) [Jeremy Koehler - Varsity Girls Soccer](#)
 - (2) [Elizabeth Kneer - JV Girls Soccer](#)
 - b. WHS Volunteer Advisor Positions:
 - (1) Lydia Engelbreth - Robotics
 - (2) Brendon Serrano - Robotics
 - (3) Sara Timm - Robotics
 - 4. Salary Step Changes
 - a. [Alan Konda – 10B30 to 10M](#)
 - b. [Jill Beilfuss – 6M12 to 6M18](#)
 - c. [Payton Mix – 2B12 to 2B18](#)
 - d. [Jason Wenzel – 4B18 to 4B24](#)
 - e. [Danielle McHugh – 12B30 to 12M](#)
 - f. [David Peterson – 20M18 to 20M24](#)
 - g. [Renee Draeger - 18B30 to 18M](#)
 - h. [Amber Koski - 4B24 to 4M](#)
 - i. [Cory Nagel - 9B30 to 9M](#)
 - j. [Amy Smidt - 7B30 to 7M](#)
 - k. [Lisa Johnson - 8B24 to 8B30](#)
 - l. [Ashley Nelson - 6M to 6M6](#)
- D. New Activity Proposal
 - 1. [CEC FIRST Lego League Exploration](#)
 - a. Josh Pauling - Volunteer Advisor
- VIII. Communications
 - A. Adult Crossing Guard Week (January 17-21)
 - B. [District Administrator's Report](#)
- IX. Monitoring
 - A. [Financial Audit](#)
 - B. [Budget Update/Review, including Grants](#)
 - C. [Food Service Update](#)
- X. Administration
 - A. [Open Enrollment Limits](#)
 - B. Tier II Behavior Team Reports - [High School](#) and [Middle School](#)
 - C. [Portrait of a Graduate III - ESSER III Funds](#)
 - D. [Activities Department Update and Fall Co-Curricular Acknowledgement](#)
- XI. Board Reports
 - A. Student Representative Report
 - B. Upcoming Meetings and Other Activities
 - 1. [January 19-21, 2022 – WASB Wisconsin State Education Convention](#)
 - 2. [January 26, 2022 – Policy Committee Meeting – 5:30 p.m.](#)
 - 3. [January 31, 2022 - ESSER III Stakeholder Meeting - 5:30 p.m.](#)
 - 4. [February 8, 2022 – Regular Board Meeting – 5:30 p.m.](#)
 - 5. [February 21, 2022 - Policy Committee Meeting - 5:30 p.m.](#)

- C. [Spring Election Candidates](#)
 - Dale Feldt (I)
 - Ronald Brooks
 - Ben Warren
 - Kayla VanDyke-Griena

XII. Adjournment

End Notes: The times listed on the agenda are approximate and subject to change. Questions regarding agenda items may be directed to the Committee Chairperson identified below.

* The Board utilizes a “consent agenda” to approve decisions the Board has already determined to be within the domain of the District Administrator. As such, the Consent Agenda may be approved by a single motion without discussion. Only the Board as a whole may remove an item for separate Board action. *Board Policy I.I.*

Committee Chairperson and Phone Numbers

Board President – Stephen Johnson – 715-258-9530	Building & Grounds – Steve Klismet – 715-281-8951
Finance – Dale Feldt – 715-227-1984	Policy – Patrick Phair – 715-340-3895
Personnel – Betty Manion – 715-572-3362	Instructional – Mark Polebitski – 715-707-0118
Student Services – Steve Hackett – 715-258-9626	